



TWCC Drug and Alcohol Policy

Trinity Willison Cricket Club (TWCC) is committed to providing a safe, healthy, family friendly and successful sports environment. All members of the cricket club have a responsibility to ensure that they take reasonable care to protect their own health and safety, and that of others whilst participating in club activities at home grounds, away grounds or other venues.

TWCC will not knowingly allow any form of drug or alcohol misuse to occur at a TWCC venue, and is committed to the prevention of misuse by TWCC members at any other venue.

TWCC is a great club with a long and successful history. By setting and following this policy, the club aims to maintain an environment that will retain players for the long term, encourage involvement of family, friends and past players, protect the reputation of our sponsors and partners, and set a standard that is the envy of all clubs in the Eastern Cricket Association.

Definitions:

For the purposes of this policy, TWCC defines the terms drugs and alcohol as follows:

“Drugs” refers to any illicit, non-prescribed substance including, but not limited to: cocaine; speed; ice; heroin; amphetamines; LSD; crack; ecstasy; marijuana; etc.

“Alcohol” refers to any beverage containing an alcoholic content.

Policy:

1. all members of TWCC are prohibited from *selling, distributing, manufacturing, possessing or consuming* drugs when on the premises of TWCC, at a TWCC function/activity or at an away ground
2. all incidents of drug possession or drug dealing will be reported immediately to the police
3. TWCC reserves the right to search its premises for illicit drugs and confiscate any questionable substance
4. alcohol will not be consumed by a TWCC player whilst he/she is engaged in a game
5. players are prohibited from arriving at a match, or returning to a match from any kind of break (e.g. a rain break), under the influence of drugs or alcohol
6. alcohol will not be served to persons under the age of 18
7. as per the Liquor Licensing Act alcohol will not be served to a person judged by the bar keeper to be intoxicated
8. as per the operating Liquor License, the drinking of alcohol is restricted to the marked area at Frog Hollow (TWCC members will encourage visitors to only consume alcohol within this area)
9. as per the operating Liquor License, the bar and rooms at Frog Hollow will be closed at 11pm on operating nights.



Consequences:

The right of members to take drugs socially is acknowledged, however it is inappropriate to do so at TWCC and at TWCC associated events as it places others at risk of harm and brings TWCC and its 'family friendly' environment into disrepute. Therefore, TWCC reserves the right to take action if a member is:

- affected by alcohol or drugs, so as to endanger their own safety or the safety of any other person during the course of a match or social club function; or
- found in the possession of drugs or unauthorized drug use equipment on TWCC premises; or
- affected by alcohol or drugs, so that the member's performance is affected; or
- found, via friendship groups, social media, playing groups or family, to be a distributor, or producer of drugs.

Members who have concerns about playing or associating with any other playing or social member due to possible drug use or alcohol abuse should consult with a Committee member immediately.

Should issues be brought to the attention of any TWCC Committee member or coaching staff, the TWCC Committee may take any combination of the following actions, enacted by any nominated member of the Committee:

- approach the member to discuss the issue and its implications;
- suspend the member from attending matches and club functions until the matter is resolved to the satisfaction of the Committee;
- remove the member from club functions if they pose a risk to themselves or others, making arrangements for the member to get home safely;
- counsel the member internally regarding their use of drugs or misuse of alcohol;
- refer the member to appropriate organisations to address the misuse or abuse of illicit substances or misuse of alcohol;
- expel the member from TWCC.

Note: The Committee considers the Drug and Alcohol Policy to be a first warning. As such, depending upon its severity, a first offence can result in immediate suspension from attending matches and club functions. Furthermore, possession/use/sale/manufacture of illicit substances can result in immediate suspension of 4-weeks. A second such offence will result in a 12-month suspension with the offending member required to complete appropriate counseling prior to being considered for membership again. A third offence can result in a lifetime ban from the Club

The TWCC Committee respects the need for confidentiality for both a reporting member and a member who admits to a drug or alcohol problem.



Resources:

- Emergency Services: call 000 for ambulance or police attendance in an emergency
- Victoria Police for attendance (not an emergency): 131 444
- DirectLine Alcohol and Drug Information Service (24-hour information and counseling):
1800 888 236
directline.org.au
- Youth Drug and Alcohol Advice (YoDAA) helpline for people up to the age of 25 to address their alcohol and drug use issues: 1800 458 685
yodaa.org.au
- Alcoholic's Anonymous Victoria (24 hour helpline): 1300 AA HOPE
aavictoria.org.au
- Beyond Blue: 1300 224 636
beyondblue.org.au